



Store Development Graduate

At Musgrave, we've been Growing Good Business for over 148 years. And we're not stopping there. In fact, we're just getting started. As Ireland's largest private sector employer, we welcome talented people who want to be part of a thriving business with real purpose. Every role at Musgrave is a chance to define what Growing Good Business means.

We are currently recruiting for our award-winning Graduate Development Programme, and we want you to bring your good to our business and develop your career with us.

Role	Innovation Graduate	Location	Hybrid with office locations in Cork
Type	2-year contract	Travel Required	Occasional business travel
Department	Insight & Innovation	Rotations	May rotate across different projects within the team

Purpose & Scope

At Musgrave, we support thousands of retail and foodservice family businesses. Every day we feed one in three people in Ireland through 18 market-leading food and beverage brands that include SuperValu, Centra, Daybreak, Mace, and Musgrave MarketPlace. Our values and purpose challenge and inspire us to do the right thing, with a focus on practising good, fair, and honest business, a commitment to profit with purpose, and working relentlessly to innovate and lead the way in our market.

The Innovation Graduate will support the Innovation Team in exploring future spaces and driving the commercialisation of Innovation concepts. This role will involve researching emerging trends, identifying new opportunities, and assisting in the development and implementation of Innovation projects that align with Musgrave's strategic goals.

The scope of the Innovation Graduate role comprises a two-year experiential development programme. This is an excellent opportunity for innovative and motivated people with excellent technical, innovation or business skills and an interest in working and having a great career in the fast paced and dynamic FMCG industry

Key Activities

The key activities across the business include:

- **Research and Analysis:**
 - Conduct research on emerging trends, technologies, and market opportunities
 - Analyse market data and insights to identify potential areas for innovation and growth.
 - Prepare reports and presentations to communicate findings to the Innovation Team and other stakeholders.
- **Idea Generation and Evaluation:**
 - Participate in mega-trend deep dives to generate new opportunities.
 - Evaluate the feasibility and potential impact of innovative ideas.
 - Assist in the development of business cases for new projects and initiatives.
 - Assist in the development and implementation of business cases and feasibility assessments
 - Conduct market research to identify target customers and market segments.
- **Project Support:**
 - Support the planning, execution, and monitoring of our Innovation project through our Innovation process



- Collaborate with cross-functional teams to ensure successful project delivery.
- Assist in the preparation of project documentation, including project plans, timelines, and status reports.
- Stakeholder Engagement:
 - Build and maintain relationships with internal and external stakeholders.
 - Communicate effectively with team members, management, and other departments.
 - Participate in meetings, workshops, and events to represent the Innovation Team.

Primary Relationships	Secondary Relationships
<ul style="list-style-type: none"> • Head of Innovation • Concept Owners on Innovation projects • Digital Product Team • External agencies • Retailers/Food Service Business Owners 	<ul style="list-style-type: none"> • Insights and Innovation Director • Graduate Mentor • Early Careers Manager • Other graduates

Essential Qualifications	Desirable Qualifications
<p>Honours Degree (Level 8) in a relevant digital/technical area e.g. Computer Science & Business, eCommerce in Retailing, Software Engineering, design</p>	<ul style="list-style-type: none"> • Masters in business / Marketing / Engineering • Qualification in UX design (user experience) • Qualification in innovation or design thinking techniques • Practical internship or experience in a digital role is an advantage

Essential Skills	Desirable Skills
<ul style="list-style-type: none"> • Familiarity with, and interest in, technology and innovation • Pragmatic and data driven • Strong analytical skills • Good attention to detail • Project management skills • Knowledge of Microsoft Office 	<ul style="list-style-type: none"> • Commercial acumen • Strategic thinking capability • Understanding of APIs • Proficient user of Adobe Creative Suite, Sketch and prototyping tools • User research and data analytics experience • Strong knowledge of User Centred Design and familiarity with Service Design principles

Our Values

At Musgrave our values and purpose challenge and inspire us to do the right thing. We work in alignment with our values ***building and sustaining long term stable relationships built on a bedrock of honesty, working hard, achievement and not being greedy***